

EDGE | SHARPEN

The Sharpen Program

Since 2008, EDGE has advanced **whole-person development** and impacted thousands of people by empowering meaningful relationships through group mentoring, community events, and its leadership development programs.

EDGE believes people grow best in community and that every individual should be equipped to live a fully integrated life, elevated by the power of **relationships, leadership, and impact.**

Sharpen, EDGE's advanced, 3-month intensive leadership development program, is designed for Compass graduates ready for continued growth and development. With weekly live instruction, professional coaching, and peer feedback to help graduates stay sharp as they advance in their personal lives and careers, Sharpen delivers **next level leadership training** through EDGE's community-driven approach to curriculum delivery, group, and one-on-one coaching.

Some of Our Partners



Program Impact



Weekly Meetings

An intensive program designed to sharpen skills developed through the Compass program and dive deeper into topics faced by today's leaders.



Intensive Curriculum

Sharpen skills in self-awareness, strategic thinking, decision-making, agility, communication, and ownership - all great indicators of professional readiness.



Peer Feedback

A 360-degree experience, participants learn to value, leverage, and put to work feedback from coaches, managers, and their Sharpen cohort peers.

Sharpen Program Overview

Whole-Person Development



Professional Group Coaching

- Diverse cohorts of 5-7 peers across different organizations
- Expertly led by EDGE-qualified, professional coaches
- Servant leadership approach fostering 360-mentoring



Weekly Virtual Meetings

- Curriculum-based, intensive discussion with case studies and reflection
- Situational role-playing facilitated by coaches
- In-module reflections and real-world applications



Upskilling for Advanced Leadership

- Self-Awareness
- Effective Communication
- Strategic Thinking
- Servant Leadership
- Resilience



Key Activities and Engagement

- Complete program workbook with reflections and goals identified
- Work-related capstone project and reflection
- Engagement with direct manager including implementation of a personalized development plan

Advanced Curriculum

Compass Level Up

Advanced Leadership Topics

Emotional & Social
Intelligence

Team Excellence &
Inclusive
Leadership

Casting Vision &
Gaining Alignment

Strategic Thinking &
Decision Making

Accountability &
Ownership

Agility &
Adaptability

Want to learn more?

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