

# EDGE | COMPASS

## The Compass Program

Since 2008, EDGE has advanced **whole-person development** and impacted thousands of people by empowering meaningful relationships through group mentoring, community events, and leadership development programs.

EDGE believes people grow best in community and that every individual should be equipped to live a fully integrated life, elevated by the power of **relationships, leadership, and impact.**

**Compass**, EDGE's 6-month leadership development program, is intentionally designed for emerging leaders to work in groups of 5-7 participants with a professional coach trained to establish a strong directional foundation in key areas of early leadership. Participants who complete the program earn a Butler University Executive Education certification, a personalized development plan for continued growth, and an experience they won't soon forget.

## Some of Our Partners



## Program Impact



### Leadership

Key learnings and takeaways that can be applied directly to participants' jobs.



### Engagement

A leadership experience that results in higher engagement in the workplace.



### Retention

When companies invest in their employees, they are more likely to reciprocate.



# Compass Program Overview

## Whole-Person Development



### Professional Group Coaching

- Diverse cohorts of 5-7 peers across different organizations
- Expertly led by EDGE qualified, professional coaches
- Servant leadership approach fosters 360-mentoring



### Bi-Weekly Virtual Meetings

- Curriculum-based discussion, activities, and assignments
- Coaches facilitate situational role-playing
- In-module reflections and real-world applications



### 4 Dynamic Modules

- Emotional and Social Intelligence
- Values and Mindset
- Communication and Influence
- Leading Teams and Managing Change



### Measurable Outcomes

- Enneagram testing and workplace applications
- Assessments, surveys, and coach feedback provided throughout the program to drive engagement and keep communication lines open



### Ongoing EDGE Engagement

- Personal development plan for post-program execution with manager
- Regular communication from EDGE to participants and organizations
- Long-term opportunities with additional EDGE programs

## Our Proven Approach



### Community

Intentional, diverse groups in inclusive environments that foster growth.



### Coaching

Certified, professional coaches with a servant leadership approach.



### Curriculum

Comprehensive, relevant topics that are time-bound and outcomes-tested.



### Certification

Butler University Executive Education certificate awarded at graduation.

## Want to learn more?

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